

# COVID-19 and Return To Work Issues



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HR GROUP

*Your HR Partner and Resource*



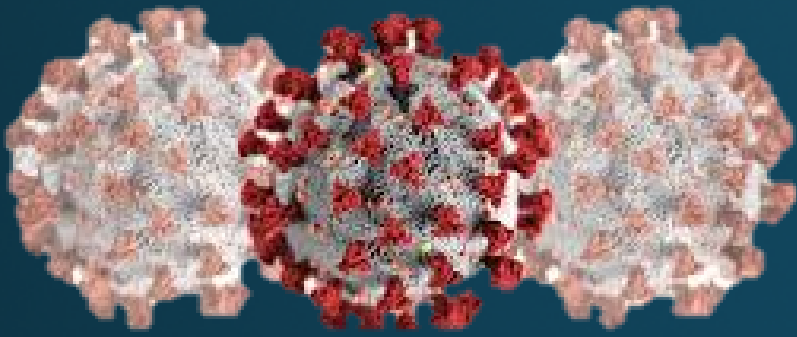


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- Rubber Bands, Bubble Gum & Empathy!

## Things to Remember



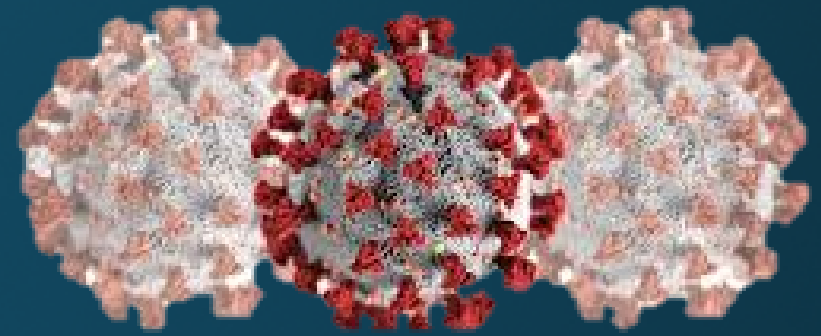
**WE'RE**  
**OPEN**



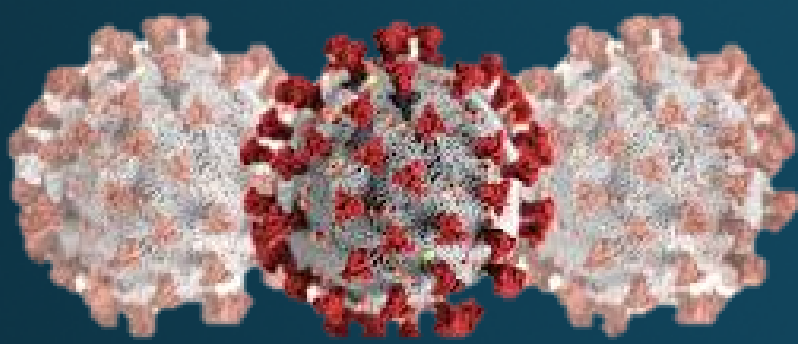


- Keep employees home!
- Communicate symptoms of COVID-19
- Professionally clean your office
- Provide as much protection as you can
- Prioritize social distancing and clean office practices
- Shut down kitchen, coffee, water
- Listen to their concerns
- Extend PTO so they don't come to work sick
- Consider Hazard Pay

# Common Employee Issues



- Employees don't want to return to work
- Employees with serious under-lying health conditions
- Re-emergence of symptoms
- Temperature-checking employees



## Return to work

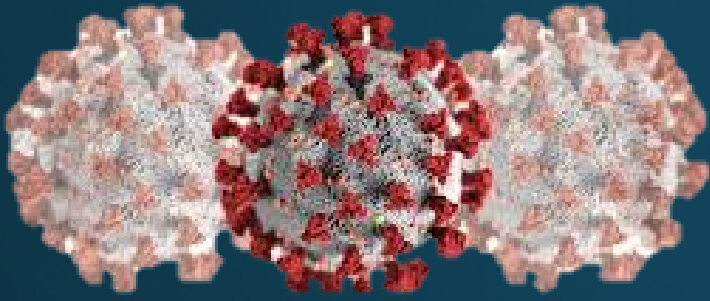
Recovered Employees must be:

- Fever free for 72 hours without use of fever reducer AND
- Improved respiratory ailment such as cough/difficulty breathing AND
- At least 7 days from onset of symptoms

If previously tested positive, must also have

- 2 negative tests taken at least 24 hours apart

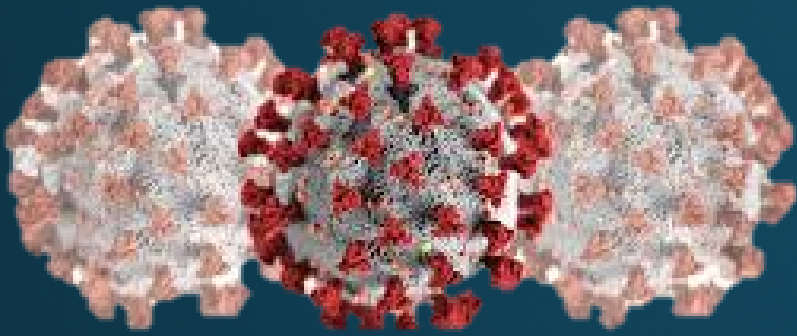




## Common Employer Issues

- Managing FFCRA
- Uses for PPP loans
- UI Benefits
- WC risks
- Legal risks
- Unused PTO



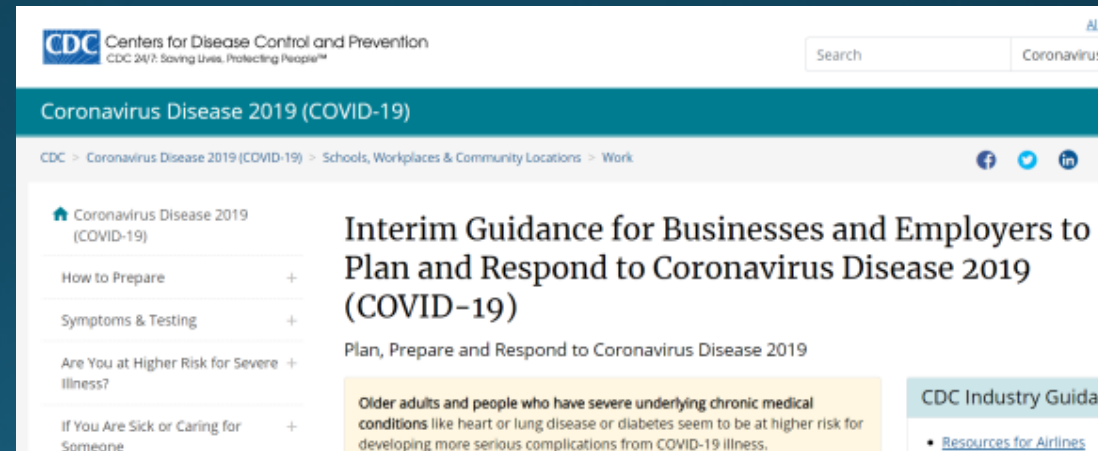


Open for  
Business

[ COVID-19 ]  
HR Support



## CDC Guidance for Businesses



# Questions?



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# Thank You



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