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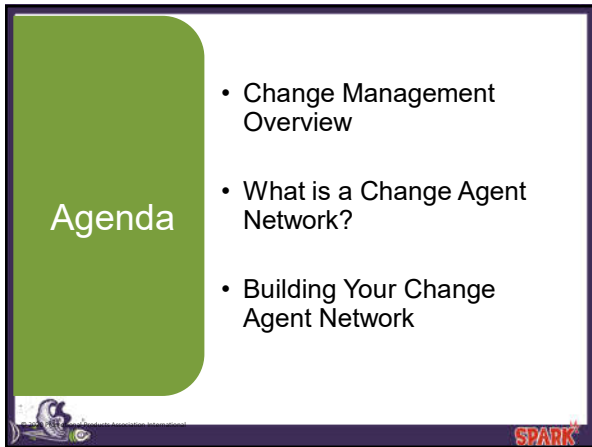
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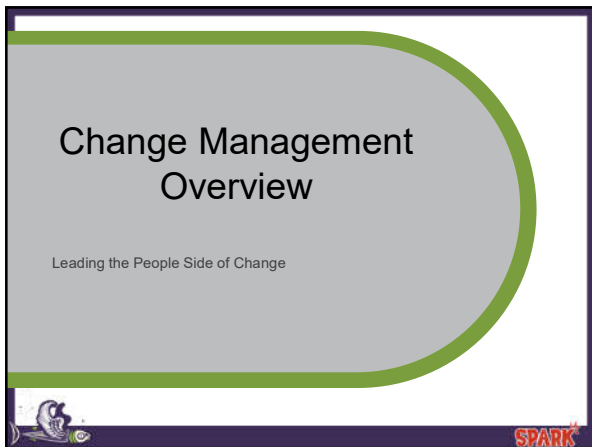
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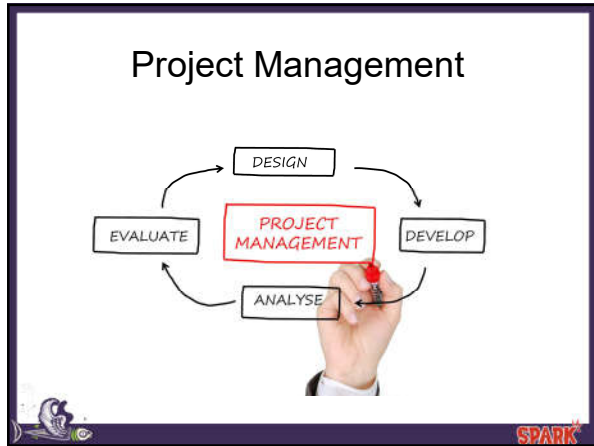
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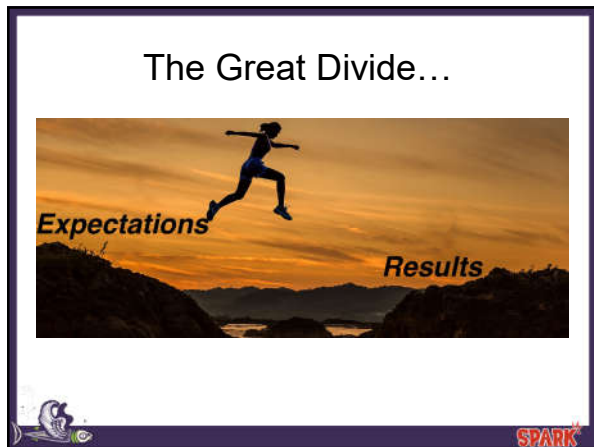
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What Percentage of Your Projects Will Require People to Work Differently

- 90% or more
- 75%
- 50%
- 25% or less



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The Data



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Partnership



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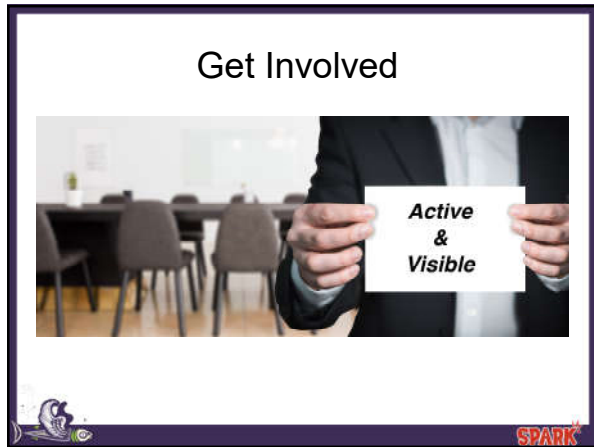
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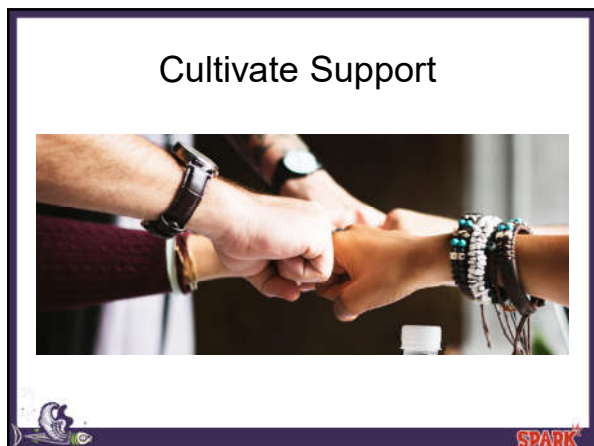
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## Communicate



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## Change Management Plan



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## At my company...we have

- An Excellent Focus on Change Management
- A Good Focus Change Management
- A Fair Focus on Change Management
- No focus on Change Management

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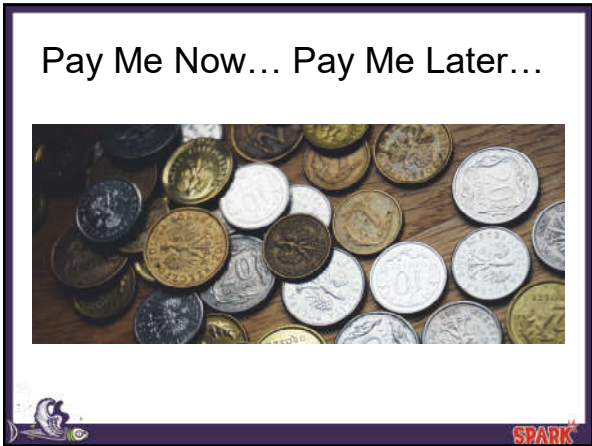
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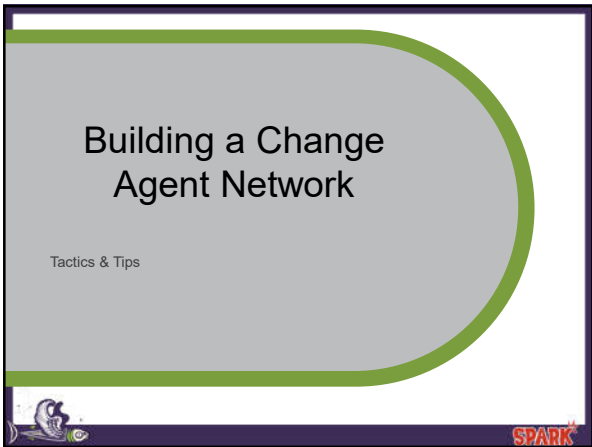
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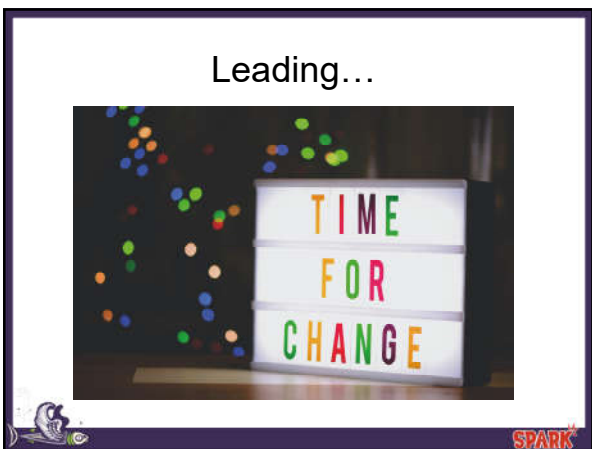
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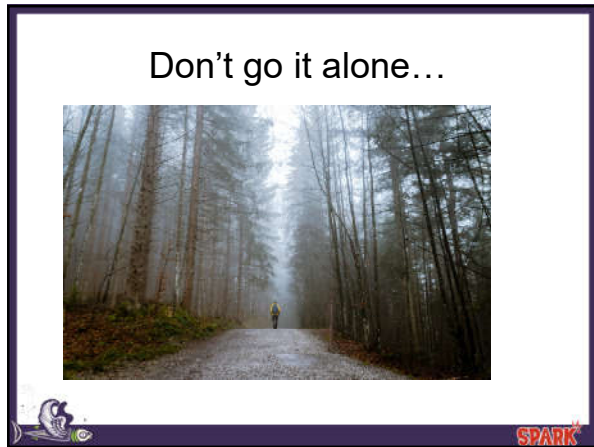
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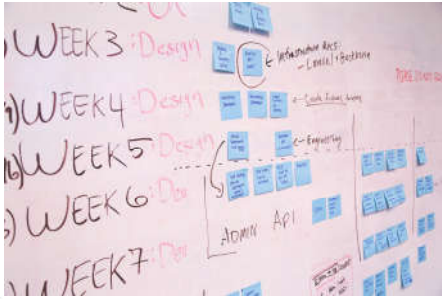
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### Why You Need One...



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### Who Are The Members?



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### What Will They Do?



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### What Else?



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### How Can I Organize a CAN?



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### Your Gift?



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Here's what I'm thinking...

- I will absolutely build a CAN for the next project I'm responsible for!
- I may build a CAN for the next project I'm responsible for.
- I'm not interested in building a CAN, this approach wouldn't work in our organization.



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### Change Agility




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### Thank You!

Contact Info:  
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 LinkedIn: Carla Howard  
 Twitter: Mentor4Women



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