

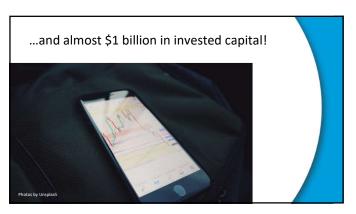






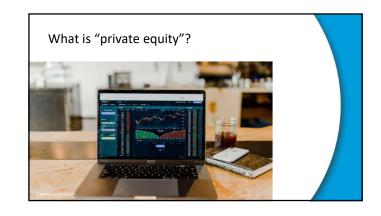
The promotional products industry has averaged more than two private equity sponsored transactions per week for the last two years.





Why is private equity so interested in our industry?

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Private Equity

- Gathers money from wealthy individuals and families, pension funds, insurance companies, and other institutional investors
- Typically agrees to invest the money within five years and return it in ten years
- Invests the money in shares of (mostly) privately held companies
- (Most) investments give the private equity investors control of the company
- All investments are made with the intent of getting a return that is significantly
 greater than the returns in investments in bonds and publicly traded stocks
- To get the desired return on investment, changes are made to some combination of management, systems, processes, purchasing, and growth strategies

EXPERIENCE estimardinary



Private Equity

It's like "Flip
This House"

with companies
rather than
houses.



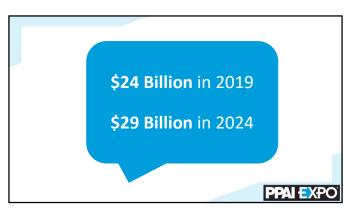


So why is private equity so interested in our industry?

PPAI EXPO







22,000 Distributors

Top 750 represent more than 50% of industry sales

PPAI EXPO

Promotional products are a highly valued advertising medium.

PPALEXPO







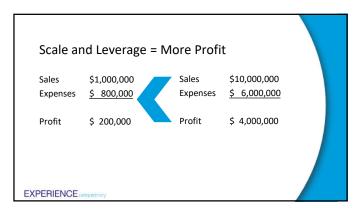


What does this have to do with the industry consolidation we're seeing?

PPALEXPO











Implications of Consolidation

- Size matters
 - ○Big will keep getting bigger
 - OMore capital, more talent, and more resources
 - oSmaller will struggle to compete directly but will have a niche
- Doing nothing is not an option
 - $\circ \text{Conscious choices should be made}$
- Everyone thinks they're worth more than they are
 - oBe smart
 - oThe market is efficient and prices accordingly



